

# Sidekicks Mentorship Program

Mentor Contract  
2017-2018

<b>Mentor:</b>			<b>Date:</b>	
<b>Address:</b>	Street			
	City		State	Zip
<b>Phone:</b>		<b>UNM E-Mail:</b>		

Requirements:

- Must be enrolled at least 6 hours at the University of New Mexico – Main Campus
- Must be classified as a Junior, Senior, or Graduate student or have previous experience in the Sidekicks Mentorship Program
- Must exemplify social, ethical, and academic excellence
- Must commit to a mid-semester Team check-in
- Must commit to maintaining mentoring relationship for entire academic year

The AISS Sidekicks Mentorship Program is designed to help students develop their professional, academic, and life skills by working closely with a mentee who can coach and reflect on a set of goals with the student. A Mentor contributes to the development of another person by being a trusted confidant & providing academic and personal support. You will play a critical role in the success of this team. It is imperative that you honor your commitment to this new relationship. The Mentor needs to become familiar with the Mentee's personal goals, talents, and developmental needs. The most important factor in mentoring is the Mentor's willingness to give time and attention to the Mentee. In order to fulfill this purpose, the following responsibilities must be understood.

Mentors will agree to:

1. Take responsibility to initiate the relationship.
2. Establish specific goals for skills the Mentee will need to learn, and steps to be taken to achieve these goals.
3. Be committed.
4. Provide academic guidance.
5. Recommend internships, research and learning opportunities.
6. Answer questions and/or provide resources on and off campus.
7. Share your knowledge, skills and campus insight.
8. Inspire creativity and independence.
9. Create an atmosphere of trust and friendship conducive to a positive mentoring relationship.
10. Set aside time for the mentoring process and keep all Mentee appointments.
11. Establish a schedule of meetings and feedback sessions and stick to it.
12. Display professional behavior.
13. Be positive, enthusiastic, and supportive.
14. Be a good listener and take your Mentee seriously.
15. Carry out team activities with a good attitude and a teachable heart.
16. Perform to the best of your ability.
17. Maintain good communication and follow through with your mentor team.
18. Apply what is learned.
19. Contact the Mentorship Coordinator to discuss progress and concerns.

It is expected that the Mentor and Mentee team will develop goals at the beginning of the mentoring relationship and will evaluate those goals periodically. While the Mentee is expected to consider the advice of the Mentor, ultimately the Mentee must make their own decision whether or not to accept and/or act on the Mentor's recommendations. The Mentor should identify specific expectations of the Mentee and make those clear to the Mentee at the beginning of the process. ***All issues written and discussed by the mentor and mentee will be kept confidential.***

**As a Mentor, I agree to the above core responsibilities for this 2017-2018 academic year. I also agree to comply with all requests by the Sidekicks Program Coordinator.**

**Printed Name** \_\_\_\_\_ **Mentor Signature** \_\_\_\_\_ **Date** \_\_\_\_\_